



Merrimac Police Department



2 Jana Way
Merrimac, Massachusetts 01860

Tel: 978-346-8321
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Eric M. Shears
Chief of Police

Job Posting

Full-time Police Officer Position(s)

Job Details

Posted: January 31, 2023 **Application Deadline:** Posted Until Filled

Starting Date: After February 15, 2023

Benefits & Compensation: Step 1 Starting Salary is \$76,642.14 per year plus applicable education incentive (5%, 10%, 15%). There are three additional step raises that occur every six months to reach full salary. Other competitive contractual benefits include shift differential, vacation, sick, comp-time and clothing allowance.

Officers work a 12-hour shift on a (4) on (4) off shift rotation. Officers will be required to work both scheduled and unscheduled patrol shifts as needed.

Job Description

Non-Civil Service Police Officer – Lateral Transfers are Accepted.

1. Patrol designated areas of the Town of Merrimac by vehicle, by foot, or other means to preserve law and order, discover and prevent the commission of crimes, and enforce traffic and other laws and ordinances; protect real and personal property by providing security checks of residential, business, and public premises; maintain awareness of and remain alert for wanted suspects, known criminals, stolen vehicles, missing persons, traffic violators, and crimes in progress; issue warnings and citations.
2. Respond to calls for the protection of life and property, the enforcement of laws and ordinances, general public service calls, and complaints including those involving automobile accidents, traffic hazards, misdemeanor and felony incidents, domestic disturbances, property control, civil complaints, and related incidents; investigate complaints and take appropriate action, which may include the use of deadly or nondeadly force; use sound judgment under adverse, stressful conditions.
3. Conduct investigations at scenes of incidents to which summoned to or incidents observed; determine what, if any, crime has been committed; identify, collect, preserve, process, and book evidence; locate and interview victims and witnesses; identify and interrogate suspects.
4. Maintain all mandatory certifications and requirements with regard to the POST Commission and the MPTC.
5. We anticipate that this will be overnight position(s): 1900 to 0700 shift. (4 and 4 schedule)

About Merrimac

The Town of Merrimac, Massachusetts is a small residential community located approximately thirty-four (34) miles northeast of Boston and ten (10) miles west of the Atlantic Ocean. It is situated along the north bank of the Merrimack River. The Merrimac Police Department is the primary law enforcement entity providing twenty-four (24) hour police and public safety services for approximately 7,000 residents. The Town of Merrimac consists of approximately (8.8) square miles. Merrimac is contiguous with two (2) other communities of similar composition to the north and South and two (2) larger cities to the East and West. The

town is a member of the Pentucket Regional School District. There are two (2) elementary schools in Merrimac. The primary landscape of the community is residential with a small downtown area.

The police department is comprised of both full and part-time police officers as well as full and part-time civilian dispatchers to provide a twenty-four (24) hour Communications Center for both police and fire departments.

The police department operates out of a new police facility that was completed in 2020.

Requirements

- The ideal candidate must demonstrate problem solving abilities and will be evaluated based upon their training, education and experience in law enforcement or a related field.
- Be at least 21 years of age; possess a valid driver's license and a Massachusetts Class A License to Carry Firearms;
- At a minimum, candidates should be a graduate of a full-time MPTC academy, or otherwise currently eligible in MA as a full-time police officer, with a valid C.P.R., and First Responder certification pursuant to MPTC and POST Commission Standards.
- Candidate must possess the ability to complete all the requirements established by the Municipal Police Training Committee and the POST Commission to be certified as a police officer in Massachusetts.
- Candidates must satisfactorily complete any Oral Board and/or Written Examinations.
- Be available to work all shifts for a 24/7 operation, including weekends and holidays.
- Be a Non-Smoker pursuant to M.G.L. c41, s101A.
- Candidate must have **NO** felony convictions.
- The appointment to this position will be subject to a satisfactory background investigation, medical exam, psychological exam and drug screen.

To Apply

Please send a cover letter and current resume to:

Chief Eric M. Shears
Merrimac Police Department
2 Jana Way
Merrimac, MA 01860